👷 Project Manager (Mechelen)

Are you an experienced, hands-on Project Manager keen to drive cutting-edge marine autonomy projects from conception to delivery? Do you thrive in a collaborative, fast-paced startup context and feel energized by combining technical know-how with stakeholder coordination? If so, MAHI's next mission could be yours!

Join MAHI, a high-tech startup that's redefining marine autonomy with real-world applications and a tight-knit, passionate team.

🌊 About MAHI

At MAHI, we build software and hardware for autonomous and remotely operated vessels. Our worldwide operations are coordinated from Mechelen (HQ) and we have a test base in Oostende, where we develop, test, and deploy our systems in real-world environments.

Our core product enables vessels to operate remotely or autonomously. From control electronics to custom software and sensor fusion, we design and integrate it all. Now, we're looking for a project manager to help us coordinate client-facing and key internal projects to bring our systems to life on board vessels.

🧪 What You'll Be Doing

As Project Manager for Maritime Autonomous Systems, you'll oversee marine deployment projects end-to-end:

- Define project scope, schedule, budget, quality standards, and risk mitigation
- Coordinate cross-functional teams: R&D, field engineers, marketing, clients, and suppliers
- Plan and manage installations, commissioning campaigns, and sea trials (logistics, permits, resources)
- Monitor progress, identify issues, and adjust plans to stay on time and within budget
- Drive stakeholder communication: regular updates, status reports, escalation of critical issues
- Support validation and acceptance testing of system performance onboard

- Compile deliverables: project plans, risk logs, test reports, user manuals, closure documentation
- Identify further commercial opportunities and liaise with the sales team
- Write and follow up national and international grant proposals

📜 Requirements

- Academic Degree
- 5+ years of experience in project management in a deep-tech startup or consultant/manager in a tier-one strategy consultancy, corporate strategy department
- Knowledge of and experience in complex technical projects with many stakeholders
- Excellent interpersonal, communication and presentation skills.
- Fluent in English
- Hands-on / solution-oriented mentality and analytical / data-driven mindset.
- Enthusiasm for working in a dynamic & fast-paced company
- Bonus
  - Fluency in Dutch and any other European language is a strong plus.
  - Knowledge of and experience in the fields of maritime, unmanned systems or software/platform-as-a-service businesses is a strong plus

🤞 What's in It for You

- Lead pivotal marine autonomy projects at a pioneering startup
- Diverse responsibilities: from technical planning to logistics and stakeholder management
- High visibility and clear impact on MAHI's growth and performance
- Collaborative environment, agile team culture, and startup spirit
- Full-time offer with competitive salary package
- Hybrid working policy (3 days office and the possibility to work 2 days from home), with an office in beautiful Mechelen (Belgium)
- Opportunity to travel around the world

📎 Application

Ready to build the future of autonomous vessels? Submit your application via our website: https://mahi.be/careers/

Please include a short motivation letter, your CV, and availability. We look forward to hearing from you and possibly welcoming you on board our growing crew!