

### **About MAHI**

At MAHI, we're turning years of pioneering ocean crossings into real-world autonomy for vessels of every size. Joining MAHI means helping make maritime operations safer, smarter and more sustainable.

We build maritime autonomy for surface vessels. Our hardware enabled software pairs the MAHI Sense marine grade edge computer with the MAHI Remote Operations Center to deliver situational awareness, remote supervision and collision avoiding local path planning that works even without connectivity. Founded in 2022 and based in Mechelen, Flanders, MAHI grew out of Project Mahi (started in 2015), the team behind Mahi-2, the first autonomous solar vessel to cross the Atlantic in 2021–2022. Today our systems are integrated on new builds and retrofits from 6 to 60 meters.

If you're ready to provide value and truly make a difference, MAHI is the place to be. You will work as part of a tight knit team of 12, incl. our cofounders:

Andreas Belderbos: COO who keeps operations smooth from contracts to sea trials.

Quinten Lauwers: CPO who sweats the details and ships features that matter.

Pieter Jan Note: CEO who keeps the vision clear and the pace smart.

Bertold Van den Bergh: CTO who makes hardware and software play nice at sea.

## How we work

We optimize for doing. We ship, learn and improve in short loops. Ownership over ego. Practical impact over slide decks. Clear communication, fast decisions and respect for the craft.

## **Your role**

As a Field Technician at MAHI, you'll be hands-on with our autonomous marine systems. You'll work across lab prep, vessel installations and sea trials, making sure our technology performs flawlessly in real-world conditions. Your insights from the field feed directly into our development process, helping shape the next generation of maritime autonomy. If you enjoy blending tech, teamwork and time on the water, this is your kind of challenge



## What you will do

As a Field Technician, you'll play a vital role in the deployment and validation of MAHI systems. Your responsibilities include:

- Installing MAHI systems on various vessels (sensor units, computing hardware, power integration), physical installation and cabling
- Participating in on-water tests, validation campaigns and client demonstrations
- Diagnosing & troubleshooting hardware and software issues during field operations
- Software configuration and supporting sea trials
- Collaborating with R&D and operations teams to improve reliability and performance by looping back your observations from the field to the development team

This role combines hands-on tech with fieldwork. Expect a mix of lab prep, on-board work, and days on the water.

## Your profile

- Professional Bachelor's degree in Electro-Mechanics, Electronics, Automotive, or similar
- Driver's license BE (for driving a van while towing a vessel on a trailer)
- At least 2 years of hands-on technical skills (electrical wiring, mechanical equipment mounting, sensor installation, troubleshooting)
- Willingness to work on-site and travel (mostly in Mechelen & Oostende and regular international travel)
- Basic understanding (at least 1 course completed) of networks, electronics, and embedded systems
- Good communicator and team player
- Professional proficiency in English, Dutch and any other language is a plus

#### **Bonus:**

- Valid Yachtman license or an STCW II/3 or equivalent certificate
- Valid GMDSS SRC certificate or higher
- Experience with marine systems, drones, or autonomous vehicles



## What we offer

- A hands-on role in a cutting-edge marine tech startup
- Diverse technical challenges—no two days are the same
- Direct impact on product deployment and real-world performance
- Collaborative work environment with passionate engineers
- Access to test vessels, state-of-the-art equipment, and plenty of sea air

# Ready to join us?

If you're excited by the idea of blending tech, teamwork and time on the water this is your chance to make waves. Please submit your application through the form on our website and help shape the future of ocean innovation.

Thanks for considering MAHI as your next adventure on the water!